

Wellness and Employee Appreciation

Wellness Program:

- Wellness boards full of great health and wellness information
- Monthly wellness newsletters
- Wellness programs to include weight loss and fitness challenges
- Annual flu shot clinics
- Nutritional programs

Employee Assistance Program:

- 100% company paid benefit
- Services provided for Personal, Family & Relationships, Financial & Legal and Work & Career Development

Education Assistance Program:

- One year of service required for eligibility
- Part-time employees receive a pro-rated benefit
- Reimbursement of up to 100% of tuition cost, only

Values In Action Recognition:

- Recognizes employees who embrace and exhibit company values
Courage, Humility, Ownership, Integrity and Respect
- Gifts and recognition are given to recipients
- Recipients are nominated by their co-workers and/or supervisors

Celebrations and Just Because:

- Holiday Celebrations
- Service Recognition and Awards
- Summer Barbecue
- Food/Ice Cream Truck Visits
- Lunches on the company, just because!